**Modern Slavery Statement**

**Modern Slavery and Human Trafficking Statement – Financial Year 2025**

**Definitions**

PJD Safety Supplies Ltd considers that modern slavery encompasses:

* Human trafficking
* Forced work, through mental or physical threat
* Being owned or controlled by an employer through mental or physical abuse
* Being dehumanised or treated as a commodity
* Being physically constrained or having restricted freedom of movement

**Commitment**

PJD Safety Supplies Ltd acknowledges its responsibilities in relation to tackling modern slavery and remains fully committed to the provisions of the **Modern Slavery Act 2015**.

We do not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude, or forced/compulsory labour.

**Supply Chain**

We continue to apply due diligence to assess and manage risks within our supply chain. Measures include:

* A **Supplier Assessment Questionnaire (SAQ)**, which must be completed by all new suppliers.
* A **Sustainable Procurement Policy**, which supports ethical sourcing and supplier accountability.
* Engagement with higher-risk suppliers to establish and review the actions they are taking to eliminate modern slavery.
* From 2025 onwards, our **Modern Slavery Policy** is embedded into all new supplier contracts and terms of business.

**Continuous Improvement**

In 2025, PJD Safety Supplies Ltd will continue to strengthen monitoring across its supply chain and provide training and guidance to relevant staff to increase awareness of modern slavery risks.

**Conclusion**

Slavery and human trafficking are serious crimes. PJD Safety Supplies Ltd is committed to upholding the highest ethical standards across our operations and supply chain. We are pleased to submit this statement, reaffirming our commitment to the aims of the **Modern Slavery Act 2015**.

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| Signed Paul CootePJD Safety Supplies LtdManaging DirectorDate: 2025 |