P PJD Safety Supplies is committed to the effective management of occupational health and safety across all areas of our business. We will provide the necessary resources to ensure that our employees, contractors, visitors, and anyone else affected by our operations do not suffer injury or ill health.

To achieve this, employees, contractors, and management are expected to carry out all work activities safely, every day, and in every task — protecting their own safety and the safety of others.

Everyone has a responsibility to cooperate and work as a team to identify hazards, assess risks, and implement effective control measures to eliminate or reduce those risks before they cause harm. By working together, we will continually improve our health and safety standards and provide a safer and healthier workplace for all.

**PJD Safety Supplies is committed to:**

* Promoting high standards of health, safety, and welfare that comply with the **Health and Safety at Work (Northern Ireland) Order 1978 as amended in 1998**, all other applicable UK and ROI legislation, pending legal requirements, and the principles of **ISO 45001:2018 Occupational Health and Safety Management Systems**.
* Managing and conducting all work activities so far as is reasonably practicable to ensure the safety, health, and welfare at work of employees, contractors, and others affected by our operations.
* Providing adequate resources — financial, technical, and human — including competent staff, safe places of work, safe plant and equipment, appropriate supervision, information, instruction, training, and personal protective equipment (PPE).
* Promoting positive health initiatives to support our workforce in maintaining both their **physical and mental health and wellbeing**.
* Preventing, so far as is reasonably practicable, unsafe behaviour, bullying, harassment, or any other conduct that could compromise health, safety, and welfare.
* Consulting and engaging with employees and contractors on health and safety matters, ensuring they understand their responsibilities and cooperate with management in achieving a safe working environment.
* Ensuring that all employees and contractors know they have the right to stop work immediately, without fear of reprisal, if they believe there is an imminent risk to their health or safety.
* Driving a culture of **continual improvement** in occupational health and safety performance through regular monitoring, review, and learning from experience.

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| Signed |  P. Coote  | Date | 29.09.2025 |
|  | Paul Coote - *Managing Director* |  |  |