**ENVIRONMENTAL POLICY**

PJD Safety Supplies are proud to be certified to **ISO 9001 (Quality Management), ISO 45001 (Occupational Health & Safety), and ISO 14001 (Environmental Management)**. We remain fully committed to continually measuring, managing, and improving our environmental performance.

To achieve this objective, we document all environmental considerations as part of our Integrated Management System (IMS), which integrates quality, health & safety, and environmental management. Our environmental initiatives are aligned with the requirements of **ISO 14001:2015**, taking into account the context of our company and the needs of all interested parties.

**Our Environmental Commitments**

PJD Safety Supplies’ approach to environmental best practice includes a strong commitment to:

1. **Preventing pollution** in all areas of operation.
2. **Minimising environmental impact** across our supply chain and processes.
3. **Complying with all relevant legal and other environmental requirements.**
4. **Sustainable resource use**, ensuring efficiency and waste reduction.
5. **Climate change mitigation and adaptation**, actively reducing our carbon footprint.
6. **Protecting biodiversity and ecosystems** affected by our activities.

**Strategic Approach**

This approach is a core strategic element of our organisation. Senior management are fully committed to strengthening and building upon our culture of sustainability, while maintaining concern for the wider environment.

We use **monitoring and measuring techniques** to assess performance and identify opportunities for continual improvement. Data from these processes will be analysed regularly to drive enhancements to our environmental performance.

**2025 Objectives and Goals**

As part of our commitment to continual improvement, our 2025 objectives include:

* Further reduction of energy and resource consumption through innovation and efficiency measures.
* Enhancing staff training and awareness programmes on significant environmental aspects and impacts.
* Expanding engagement with suppliers to ensure environmental best practices across our value chain.
* Reviewing and setting measurable annual targets to support ISO 14001:2015 compliance and ongoing improvement.

**Management and Review**

Our environmental policy is the outcome of a structured planning process, resulting in a set of **measurable objectives** that are communicated to customers, employees, and all other interested parties, including environmental regulatory bodies.

These objectives are reviewed during the **Annual Management Review process**, where progress is evaluated and new targets are established. The company will continue to allocate and manage the necessary resources to deliver these objectives effectively.

Through our certified **ISO 9001, ISO 45001, and ISO 14001** management systems, PJD Safety Supplies strives to operate in a **sustainable and responsible manner**, ensuring that all products and services meet the highest environmental, quality, and safety standards.

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| Signed | *PAUL COOTE*  | Date | 21.07.2025 |
|  | Paul Coote - *Managing Director* |  |  |